

# Catalyze support Royal Navy decision making

## Situation

The Royal Navy is a dynamic and fast moving organization faced with an ever changing environment.

## Vision

The Royal Navy needed a process which would deliver consistency across their strategic decision making processes; facilitating full and open discussion and allowing all stakeholders the opportunity to contribute. Additionally, the process needed to be flexible while meeting rigorous audit requirements of the British Government.

## How Catalyze helped

Recognising the use of Decision Conferencing and the role of Catalyze in the wider MoD Equipment Procurement programme and other areas, the Royal Navy chose to structure their strategic decision making utilizing these tools. Catalyze have supported the introduction of Decision Conferencing through a number of major projects including the Type 45, the Naval Base Review and Fleet Capability Programmes, and continues to deliver services, training and support to the Royal Navy.

## Outcome

Catalyze are helping the Royal Navy to achieve their overall objectives by providing a consistent decision making framework that:

- Engages multiple stakeholders
- Creates alignment and commitment
- Accelerates the decision making process
- Provides full audit
- Promotes consistency

In the past two years more than 30 Royal Navy Officers have been trained on the Catalyze process and tools.